

GRWC Guidelines for selecting partner organizations

Proposed 8/10/19

Approved 9/5/19

- Organization's mission and values are well aligned/compliment the mission and vision of GRWC. Examples of this include:
 - Organization celebrates and honors the diversity of women's lives, promoting women's rights and equality for women
 - Promotes social justice and peace within our community
 - Advocates for marginalized groups
 - Embraces diversity and inclusion of different races, ethnicities, sexual orientations, religions, physical abilities, cultures, etc.
 - We consider embracing diversity and inclusion to mean that the organization does not restrict, screen, or limit its clientele or partnerships based on the above characteristics. The organization does not merely tolerate differences, but celebrates them and actively seeks out ways to promote diversity and inclusion.
- GRWC recognizes that many organizations in our community are associated with specific religious groups and may still meet the above criteria. We encourage partnerships with organizations that celebrate diversity in a manner that reflects that of GRWC. Should an organization have religious affiliation and also meet the above

criteria, a partnership will be considered.

- Volunteer opportunities within the organization are not required, but are preferred, especially if there is the ability for chorus members to volunteer as a group.